

RULES AND POLICIES

Program Length: in2Action residents are expected to commit to at least 4 months in the program and it is expected most residents will have achieved their goal of establishing a firm foundation for future success in 6 months.

Alcohol and Drug Policy: Alcohol and illegal drug use is not tolerated. “Designer” drugs such as K-2 and bath salts are also prohibited. Residents will be randomly drug tested; however, a positive test is not required for discharge. To ensure freedom from errors, consumers may be observed during urine collection. The consumer shall be told the results before leaving the test site. Residents must notify in2Action staff when they suspect alcohol/drug use of another resident.

Curfew Policy: Phase 1 residents have a 6pm curfew 7 days a week, Phase 2 residents have an 11pm curfew Sunday through Thursday and midnight on Friday and Saturday.

Smoking Policy: **NO** smoking inside the house or garage. This includes vapes and E-Cigarettes.

Pornography & Sexual Contact Policy: Residents must not view or have pornographic material and are prohibited from sexual contact of any kind while on in2Action property.

TV/Computer Policy: Residents are not allowed to view pornography of any kind or visit dating sites on any house computer/TV or phone. Residents are further prohibited from “gaming” on the house computer. No personal TVs or computers are allowed in the residents’ rooms until they reach Phase 3 status.

Skill Drill Policy: All new residents are required to complete at least 60 skill drills, which are life skill classes before graduating Phase 1 (Read Phase 1 Completion Criteria for a complete list of expectations). In2Action provides 15 Skill Drills a week (excluding holidays) so it takes about a month to complete all the Skill Drills, **BUT CONTINUED ATTENDANCE IS REQUIRED UNTIL THE RESIDENTS FIRST DAY OF WORK.**

Employment Policy: While in Phase 1, during the 1st 30 days a resident may work on Saturday’s only, if it isn’t going to violate the in2Action Phase 1 curfew policy or a scheduled in2Action activity. After the minimum amount of Skill Drills have been completed Phase 1 residents must be employed or actively and aggressively seeking employment. Residents prohibited from employment due to health or disabilities are excused from the employment policy but must document at least 16 volunteer hours per week.

Common Living Areas: Residents are not allowed to lie down or sleep in common areas nor is any personal property to be left in these areas. Each person is responsible for picking up after themselves before leaving common areas.

Cell Phone Policy: Residents are required to have an active cell phone with voicemail while at in2Action. Residents will be provided with a phone with service for the 1st, 60 days when needed.

House Fund/Community Service Policy: Residents must contribute \$100 a week to the House Fund after they are working. Residents who are receiving disability benefits must at least volunteer or work part-time 16 hours per week so that the residents are doing something constructive with their time.

Dating Policy: Residents who are not involved in an “existing relationship” when they come into the program are encouraged to stay out of romantic relationships while residing at in2Action. An “existing relationship” is defined as either a marriage relationship or one which involves biological children with the resident.

Visitor Policy: Overnight visitors are not allowed, and children (under 180 are not allowed. Adult visitors are allowed outside only. If a visitor needs to use the restroom while visiting a resident they may do so if they return outside after they are done using the facilities. Outside visitation is not allowed after the resident’s curfew and must not be longer than 1 hour without prior permission from staff.

Community Conduct Policy: Residents are required to conduct themselves respectfully and appropriately throughout the community knowing they reflect in2Action wherever they are.

Illegal Activities Policy: Residents are prohibited from engaging in any illegal activity while residing at in2Action.

“Faith Based” Programming: in2Action is a faith-based program. We are driven by Christian principles and the Bible which we consider to be the Word of God. People best suited for in2Action are those who have a sincere desire to cultivate a deeper and more meaningful relationship with their Savior, Jesus Christ.

*****New residents must test NEGATIVE on drug screen at intake to be admitted into the program*****